

YOUR VISION



Welcome to the Global Leadership Summit







SÕBRALT SÕBRALE



PARTNERS:















Sadurday 12.11	08:30 Registration	SESSION 5: 09:00 Jon Acuff, Bob Iger	10:30 Coffee break	session 6:11:00Henry Cloud	12:30 Lunchbreak	SESSION 7: 13:45 Judah Smith, Andy Stanley		LEADERSHIP	Edwine Sources
Friday 11.11	08:45 Registration	SESSION 1: 09:30 Craig Groeschel, Carey Niewhof	11:15 Coffee break	SESSION 2: 11:45 Andres Juur, Sahar Hashemi	13:15 Lunch break	SESSION 3: 14:30 Johnny C. Taylor Jr., Juko-Mart Kõlar	16:15 Coffee break	SESSION 4: 16:40 Vanessa Van Edwards	

VOICE YOUR VISION

In a world that has been beset by so many challenges through the global pandemic, one of the most encouraging signs of renewed hope is taking place right where you are.

This hope is found in you, as you are investing in your own growth by being a part of the Global Leadership Summit movement. Whether you are in Africa or in Asia, in The Americas or Europe, around the Pacific region, or in the Middle East, you are signaling hope for our world by investing in your own development.

One of the many incredible learnings we have taken away from the pandemic is that it doesn't seem to matter whether you are experiencing the GLS in an inperson gathering or online, in small groups of just a few people, or in a large hall with hundreds of participants, transformational impact is happening. And that transformation continues beyond the GLS event, as you use GLS tools to continue your development journey.

We face new global challenges today, including economic struggles, political divisions and of course, ongoing health concerns. The world is looking for courageous leadership to guide us through these challenges, and I believe with all of my heart that as you continue to grow in your leadership, God may be nominating you to play a key role.

So, whether you lead in the local church, in business, in education or in your family unit, I trust that this GLS experience will help to equip you to lead through these challenges.

Thanks to your commitment to grow, as evidenced by your participation in the GLS movement, I know there are bright days ahead.

Thank you for joining us on this journey!



Tom De Vries President & CEO Global Leadership Network



Chris Ordway *Executive Vice-President International Ministries Global Leadership Network*



SUMMIT FACULTY



Vanessa Van Edwards



Andy Stanley



Sahar Hashemi



Carey Nieuwhof



Judah Smith



Henry Cloud



Craig Groeschel



Juko-Mart Kõlar



Andres Juur



Jon Acuff



Johnny C. Taylor, Jr.

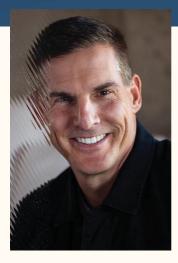


Bob Iger

ENHANCE YOUR INFLUENCE! START AT THE SUMMIT BY MAKING THE MOST OF THE DISCUSSION TIME AND PLAN YOUR NEXT STEPS

Craig Groeschel

Founder & Senior Pastor, Life.Church Host, Craig Groeschel Leadership Podcast New York Times Best-Selling Author



Globally recognized as a leader of leaders, Craig Groeschel is the founder and senior pastor of Life.Church, rated the #1 place to work in 2021 for small and mid-size companies by Glassdoor. Known for their missional approach to leveraging the latest technology, Life.Church is the innovative creator of the YouVersion Bible App—downloaded more than a half a billion times worldwide. In 2020, Life.Church provided free tools to thousands of churches who quickly transitioned to a virtual church experience in the wake of the global health pandemic. Traveling the world on behalf of The Global Leadership Summit, Groeschel advocates for building leaders in every sector of society. He is also the host of the top-ranked Craig Groeschel Leadership Podcast. A New York Times bestselling author, his latest book is Lead Like It Matters.

- I. Who Has "It"?
- II. What is "It"?
- III. Greatness Is Found in the Extreme .
- IV. Leadership Paradoxes
- V. Confident and Humble
- VI. Driven and Healthy
- VII. Focused and Flexible
- VIII. Do You Have "It"?
- IX. Your Leadership Paradox

. SESSION 1 | NOTES

Craig Groeschel

Founder & Senior Pastor, Life.Church

As your leadership edge is sharpened, we believe the Holy Spirit is connecting with and speaking to your heart. Therefore, these discussion questions are for you to use on your own or with your team. Our hope is that these questions would be discussion starters that would be used for God's purposes in growing you and your team.

Want to hear more on this topic, listen to Craig's Podcast on these at: www.life.church/gls22

1. Do you know a leader (from your community, from your market, someone recognized in the media, etc) who has "it"? What does this leader do differently from other leaders?

2. Craig says that you will likely have a dominant extreme quality and one to develop. Note the extreme qualities below and identify which end you come closest to. Mark a dash further to the right or further to the left to signal where you perceive yourself.

Confident	 Humble
Driven	 Healthy
Focused	 Flexible

3. Based on your self-assessment above, what quality do you consider crucial to develop in order to increasingly become a leader with "it".

4. What positive impacts will this quality bring to your leadership and your team?

5. What will you do to develop this quality?

MY NEXT STEPS

Carey Nieuwhof

Author, Speaker & Podcaster



Carey is a former lawyer and the founding pastor of Connexus Church in Barrie, Ontario, one of the most influential churches in North America. He is a much sought-after conference speaker, podcaster, and thought leader. His mission is to help people thrive in life and leadership. He has extensive experience helping organizations lead through change, develop high-capacity teams, deepen their personal growth along with their health. His bestselling book, *At Your Best: How to Get Time, Energy, and Priorities Working in Your Favor*, is designed to help every leader escape stress and begin living at a sustainable pace and has been profiled by *Forbes, Fast Company, and Business Insider*.

- I. The Old Model is Probably Broken
- II. Hybrid Work will simply Become Work
- III. In-person will Become More Personal
- IV. The Future will be Less Linear and Less Predictable
- V. Few Leaders will Innovate



. SESSION 1 | NOTES

Carey Nieuwhof

Author, Speaker & Podcaster

As your leadership edge is sharpened, we believe the Holy Spirit is connecting with and speaking to your heart. Therefore, these discussion questions are for you to use on your own or with your team. Our hope is that these questions would be discussion starters that would be used for God's purposes in growing you and your team.

Carey presented 5 trends that the leader needs to deal with in the new times.
Evaluate below how these trends are affecting your industry and leadership.
Use the scale from 1 to 5 (1= "did not affect me at all" and 5="totally affected me").

	lt didn't affect me at all 1	2	3	4	lt totally affected me 5
The old model is (probably) broken	0	0	0	0	0
Hybrid work will simply become work	0	0	0	0	0
In-person will become more	0	0	0	0	0
The future will be less linear and less	0	0	0	0	0
Predictable A few leaders will innovate	0	0	0	0	0

2. Based on your assessment, what practices are consolidated in your leadership/ team or organization but need to be questioned in order to be successful in this new scenario?

3. What would be new thoughts or practices that align more with the new reality?

SESSION 1 | DISCUSSION GUIDE

4. What can you do to adopt these thoughts/practices in your leadership? And how can you influence your team or organization to go in this direction?

5. What's your first step?

MY NEXT STEPS



Andres Juur

CEO of AHHAA Science Centre



Andres Juur is the father of three children, the head of the AHHAA science center, a member of the Nõo municipal council and often participates in the activities of various organizations in the fields of education. He is a frequent speaker on education, science and innovation. Andres has more than 10 years of management experience balancing between the public and private sectors, as well as non-profit and business sectors.



Juko-Mart Kõlar

Headmaster of Tartu Ülikooli Viljandi Kultuuriakadeemia

Juko-Mart Kõlar is the headmaster of the Viljandi Academy of Culture of the University of Tartu, a lecturer in entrepreneurship and management and a leader of creative entrepreneurship. He gives lectures and practical workshops and entrepreneurship programs at various universities on business idea modeling, development and innovation, and team management. Juko-Mart Kõlar's doctoral thesis dealt with the impact of digitization on the music industry, and he is also a co-founder of two startups in the music industry.



•

.

SESSION 2 & 3 | NOTES

MY NEXT STEPS

-ŵ-

f <a>O @gls_eesti #glseesti #glseesti2022

Sahar Hashemi

Founder of Two Ground-Breaking Businesses, Coffee Republic & Skinny Candy Awarded OBE for Services to the UK Economy and to Charity. Best-Selling Author



Described as "a change agent" and "a powerful catalyst to drive entrepreneurship within big corporations", Sahar Hashemi offers a simple, powerful toolkit to unlock start-up culture at big companies. A former lawyer, she founded two ground-breaking businesses: the United Kingdom's first coffee bar chain, Coffee Republic, which she grew to 110 stores and a £50 million market cap, and Skinny Candy, a market segment-defining brand of sugar-free sweets. Her first book, Anyone Can *Do It,* became a bestseller by demystifying the idea that entrepreneurship is an innate trait. Her latest, Start Up Forever, stems from her experience working with large corporations over the last decade and addresses one of the most pressing questions now facing large organizations: how to be more entrepreneurial. Named by Her Majesty the Queen (UK) as a "Pioneer to the life of the nation" as well as an OBE for services to the UK economy and to charity, her mission is to connect the heart as well as the head in big business and distill the unnecessarily complex subject of innovation and entrepreneurial behavior down to simple, actionable, and human terms.

- I. A Dormant Start Up Mindset
- II. A Gap in the Market
- III. The Start Up Spirit
- IV. Step into the Customers' Shoes
- V. Get Out
- VI. The Importance of Being Clueless
- VII. Start Bootstrapping
- VIII. Think of a "No" as a Badge of Honor
- IX. 100% You

Sahar Hashemi

Award-Winning Entrepreneur

As your leadership edge is sharpened, we believe the Holy Spirit is connecting with and speaking to your heart. Therefore, these discussion questions are for you to use on your own or with your team. Our hope is that these questions would be discussion starters that would be used for God's purposes in growing you and your team.

Sahar says it is possible to develop the startup mentality by practicing six basic behaviors.

1. Looking at the list below, using a scale of 1-5, evaluate your team or organization on the different behaviors (1 = "We don't do this at all"; 5 = "We are really good at this").

	How are you doing? (Rate between 1-5)
1. Step into the customers' shoes	
2. Get out	
3. The importance of being clueless	
4. Start bootstrapping	
5. Think of a "no" as a badge of honor	
6. 100% you – (Entrepreneurship is about getting to know yourself)	

2. Among the behaviors with the lowest evaluation, which is the most strategic to start developing?

3. What will your team or organization gain when practicing this behavior? What benefits will you experience?

4. Describe below ideas on how to encourage this behavior in your team or organization.

|||||||||| ···

5. What is your role in this implementation?

6. Where are you going to start?

MY NEXT STEPS

-<u>`</u>____

Johnny C. Taylor, Jr.

President & CEO, SHRM, the Society for Human Resource Management Former President & CEO, Thurgood Marshall College Fund Best-Selling Author



Driving social and economic change in the workplace, Johnny C. Taylor, Jr. leads SHRM toward fostering mutually beneficial work environments that serve both business and employees, reaching 300,000+ members in over 165 countries who impact the lives of more than 110 million workers every day. As a global leader on matters affecting work, Taylor is a sought-after voice by C-Suite executives as well as state and federal elected policy makers. He is frequently invited to testify before Congress on critical workforce issues and authors a weekly column, "Ask HR," in USA Today. He is the Chair of the President's Advisory Board on Historically Black Colleges and Universities and serves on the U.S. Department of Commerce American Workforce Policy Advisory Board. His 20+ year career as a lawyer, human resources executive, and CEO in both the not-for-profit and for-profit spaces shape his knowledge and perspectives. His decades of industry leadership include senior and chief executive roles at IAC/ Interactive Corp, Viacom's Paramount Pictures, Blockbuster Entertainment Group, McGuireWoods LLC, and Compass Group USA. Most recently, he served as President and CEO of the Thurgood Marshall College Fund. His latest book is RESET: A Leader's Guide to Work in the Age of Upheaval.

- I. An Empathy Problem
- II. Focus on the Human
- III. A Rise of Apathy and Loss of Trust
- IV. Strengthening our Empathy Muscle
- V. Discuss Not Debate
- VI. Embrace Diversity and Be Kinder

. SESSION 3 | NOTES

Johnny C. Taylor, Jr.

President & CEO, SHRM

As your leadership edge is sharpened, we believe the Holy Spirit is connecting with and speaking to your heart. Therefore, these discussion questions are for you to use on your own or with your team. Our hope is that these questions would be discussion starters that would be used for God's purposes in growing you and your team.

1. On a scale of 1-5 (1 = not empathetic at all; 5 = highly aware and empathetic to others), how would you assess empathy. Then, describe how empathy is shown or not in these situations.

	Assess 1-5	How empathy is shown / not shown
You?		
Your team?		
Your organization?		

- 2. Johnny offers three practices that help leaders increase empathy:
 - 1. Engage in discussions, not debates
 - 2. Embrace diversity
 - 3. Be kinder

Which of these practices comes easier for you / your team / your organization? Which is the hardest?

- 3. Which ONE you can commit to increasing?
- 4. How can you influence people to infuse empathy as part of the culture of the team or organization?

Assessment: How is your empathy?

Consider your attitude as a leader. Read each topic and mark column A or B according to the answer you most identify with.

		А		В	
1.	When you ask people questions, you usually listen to the answers		more to understand what people are saying		more to judge or find a solution
2.	When in a conversation, your tendency is to		learn about other people's point of view		try to prove your own perspective and win the argument
3.	When you are involved in a task and someone interrupts you, you tend to		pay attention with your eyes and ears		be cold to the person so that they leave quickly
4.	When faced with a person who is very different from you and your beliefs, you tend to		get closer and learn their perspective		judging the person's choices and staying away, even before talking
5.	When faced with a difficult or conflicting situation, do you usually		put "We" before "I"		put "I" before "We"

If you answered

-4 or 5 times in column A - congratulations! You must be a leader who exudes empathy and influences others around you. Be more and more intentional about it.

-2 or 3 times in column A - there are opportunities for you to show empathy. Identify what has been holding you back from being more empathetic and try to be more patient. You can serve as a reference on how to be an empathetic leader. Have you ever imagined this? Be diligent and start practicing!

-1 time in column A – hmmm things are tough out there, aren't they? It might be worth taking a moment to think about a route adjustment. Start by practicing empathy with yourself, then with the people closest to you. You will reap great rewards!

MY NEXT STEPS

-`@-

Vanessa Van Edwards

Founder & Lead Behavioral Investigator, Science of People Internationally Acclaimed Speaker Best-Selling Author



Vanessa Van Edwards is the national best-selling author of *Captivate: The Science of Succeeding With People*, which has been translated into 16 languages. Over 36 million people have seen her on YouTube and in her viral TED Talk. Her behavior research lab, Science of People, has been featured in *Fast Company, Inc., USA Today, Entrepreneur Magazine*, and on CNN, CBS, and many more. For over a decade, Vanessa has been leading corporate trainings and workshops to audiences around the world, including SXSW and MIT, and at companies including Google, Dove, Microsoft, and Comcast. Her latest book is Cues: *Master the Secret Language of Charismatic Communication.*

- I. Do Leaders Think Differently?
- II. Levels of Connection and Conversation Starters
- III. Level 3: Self-Narrative
- IV. The Connection Blueprint
- V. Ask, Listen, and Answer



. SESSION 4 | NOTES

Vanessa Van Edwards

Founder & Lead Behavioral Investigator, Science of People

As your leadership edge is sharpened, we believe the Holy Spirit is connecting with and speaking to your heart. Therefore, these discussion questions are for you to use on your own or with your team. Our hope is that these questions would be discussion starters that would be used for God's purposes in growing you and your team.

> Get your copy of Vanessa's Connection Blueprint at www.scienceofpeople.com/gls2022

1. Who are the 5 people you interact with the most in the professional or ministerial environment? List in the table below.

Then, check in what level of connection you are with each of these people: General Traits, Personal Concerns or Self Narrative.

People you interact with	The connection level you have with them						
the most:	1. General	2. Personal	3. Self				
	Traits	Concerns	Narrative				
1.							
2.							
3.							
4.							
5.							

2. Among these 5 people, who is the one you most want to raise the connection level? Why is he/she the person you chose?

3. How will raising the level of connection with this person improve the relationship between you? How will this affect your work or ministry?

4. How will you apply what you learned from Vanessa in your next conversation with this person?

5. Which of the questions Vanessa presented can you use with this person in the next conversation you'll have with him/her?

MY NEXT STEPS

Today's Gift *Tomorrow's Transformation*

The Global Leadership Development Fund

Your generosity equips and encourages integrity-filled leadership that ignites transformation globally.

Your Gift may look like a simple donation, but tomorrow it will look like someone's transformation.

- An opportunity for people in 110+ countries to experience the GLS in their own language, including 50% of the poorest countries that need leadership skills the most
- An open door for the GLS in schools and universities, investing in the next generation of leaders
- Reaching further into new cities and regions through digital GLS
- Scholarships for people with limited resources



Join the movement



EVERY GIFT, OF ANY SIZE, MAKES ALL THE DIFFERENCE!

The generosity of The Global Leadership Summit audience helps bring access to hope-filled leadership development opportunities around the world.



"I have personally experienced the Summit go far beyond making people better leaders. Once leaders learn to lead the right way, their capacity to touch individual lives—their capacity to transform communities and entire nations—is unimaginable."

- BETTY BYANYIMA

EESTI EVANGEELNE ALLIANS EE852200221041621997S

Jon Acuff

Leadership Expert Inc. Top 100 Leadership Speaker New York Times Best-Selling Author



Jon Acuff is the *New York Times* best-selling author of seven books, including his newest release, *Soundtracks: The Surprising Solution to Overthinking*. For over 20 years he's helped some of the biggest brands in the world tell their story, including The Home Depot, Bose, and Staples. He's an *Inc.* magazine Top 100 Leadership speaker, and has spoken to hundreds of thousands of people at conferences and companies around the world including: FedEx, Nissan, Microsoft, Chick-fil-A, Nokia, and Comedy Central. He's also written for *Time, Harvard Business Review, Fast Company, Reader's Digest*, and *MSNBC*. His large and highly engaged social media following includes people who look to him for his unique blend of humor, honesty, and hope.

- I. A Goal Nerd
- II. Overthinking
- III. Soundtracks
- IV. Retire Broken Soundtracks
- V. Replacing Broken Soundtracks
- VI. Soundtracks Everywhere
- VII. I'm a Leader

. SESSION 5 | NOTES

Jon Acuff

Leadership Expert

As your leadership edge is sharpened, we believe the Holy Spirit is connecting with and speaking to your heart. Therefore, these discussion questions are for you to use on your own or with your team. Our hope is that these questions would be discussion starters that would be used for God's purposes in growing you and your team.

Register to get two chapters of "Your New Playlist" by Jon Acuff at https://jonacuff.lpages.co/ynp-free-chapters

1. What are some broken soundtracks in your organization? Note them below.

(For example: "That's not how we do things here", "We never reach our goals, so why do we set them?")

2. From your customers' perspective (internal or external), how have the broken soundtracks you listed above affected the services/products they receive from your team/organization?

3. What new soundtrack would be beneficial to your team/organization while better meeting your customers' needs? Write some ideas down below.

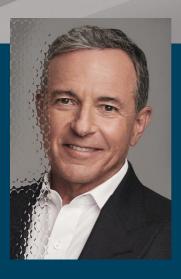
4. What is your role in promoting this new soundtrack in the day-to-day of your team or organization?

MY NEXT STEPS

-ŵ-

Bob Iger

Former CEO & Executive Chairman, The Walt Disney Company Fortune 25 Most Powerful People in Business New York Times Best-Selling Author



Over his 15 years of leading The Walt Disney Company, Bob Iger built Disney into one of the largest and most admired media entertainment companies in the world. As CEO, Iger expanded on Disney's rich history of unforgettable storytelling with acquisitions of Pixar, Marvel, Lucasfilm, and 21st Century Fox. Always one to embrace new technology, Iger has made Disney an industry leader through its creative content offerings across multiple platforms. During Iger's tenure, The Walt Disney Company has been recognized as one of the "Most Reputable Companies" and one of the "Best Employers" by *Forbes*, one of the "World's Most Admired Companies" by *Fortune*; and one of the "World's Most Respected Companies" by Barron's. Iger's legacy-leading career has been widely recognized personally he has been named one of the "World's Most Powerful People" and one of the "Top Gun CEOs" by *Forbes*, and one of the "25 Most Powerful People in Business" by *Fortune*, among several other recognitions. In his 2019 New York Times best-selling book, The Ride of a Lifetime, Iger shares lessons he's learned as CEO of The Walt Disney Company.

- I. Be Decent to People
- II. Building Trust
- III. Big Risks Equal Big
- IV. Relying on
- V. Disrupting the Business
- VI. Building Bridges
- VII. Optimism with a Dose of Realism



. SESSION 5 | NOTES

Bob Iger

Former CEO & Executive Chairman, The Walt Disney Company

As your leadership edge is sharpened, we believe the Holy Spirit is connecting with and speaking to your heart. Therefore, these discussion questions are for you to use on your own or with your team. Our hope is that these questions would be discussion starters that would be used for God's purposes in growing you and your team.

1. Looking at the list below, using a scale of 1-5, evaluate your team or organization on the different behaviors (1 = "We don't do this at all"; 5 = "We are really good at this").

	Rate
Value relationships and be decent to people.	
Take risks and disrupt itself.	
Value both instinct and data to make important decisions.	
Build bridges with people of different viewpoints.	
Create a realistic set of expectations for the future, balanced with a sense of hope.	

2. From your perspective, which of these practices is the most critical for your organization or team to develop?

3. How can you personally influence the initiation of changes in this chosen aspect (question 2)?

4. What will be your first step?

This is a space to reflect on how to apply Iger's insights to your personal life.

1. Do you practice these principles often? Use a scale of 1-5, evaluate yourself on the different behaviors (1 = "I don't do this at all"; 5 = "I am really good at this").

	Rate
Value relationships and be decent to people.	
Take risks and disrupt myself.	
Build bridges with people of different viewpoints.	
Use both instinct and data to make important decisions.	
Be optimistic with a dose of realism – not pessimistic.	

- 2. Which of these attitudes do you consider crucial to develop in yourself to be even more successful?
- 3. What can you do to develop this attitude?
- 4. What's your first step?

MY NEXT STEPS

Henry Cloud

Clinical Psychologist; Leadership Expert; Best-Selling Author



Dr. Henry Cloud is an acclaimed leadership expert, clinical psychologist and New York Times best-selling author. His 45 books, including the iconic Boundaries, have sold nearly 15 million copies worldwide. He has an extensive executive coaching background and experience as a leadership consultant, devoting the majority of his time working with CEOs, leadership teams, and executives to improve performance, leadership skills, and culture. His newest book, The Power of the Other, debuted at #5 on the Wall Street Journal bestseller list.

SESSION OUTLINE

- I. A Mental Health Crisis also affecting the well-being of people you lead
- II. Connection vs. Emotional Isolation needing support and healing
- III. Freedom vs. Loss of Control being able to set limits
- IV. Acceptance vs. Denial safe to learn from our mistakes
- V. Adulthood vs. Remaining a Child becoming an equal adult with others
- VI. Reflection and Next Steps one or two areas you might want to grow

. SESSIOON 6 | NOTES



Kliiniline psühholoog

As your leadership edge is sharpened, we believe the Holy Spirit is connecting with and speaking to your heart. Therefore, these discussion questions are for you to use on your own or with your team. Our hope is that these questions would be discussion starters that would be used for God's purposes in growing you and your team.

1. What are one or two areas where you want to focus your growth?

2. What insights from this talk will you apply to grow in these areas?

3. What is your first step?

4. How can your leadership help people develop greater mental health? How might you make your environment healthier for everyone?

. SESSION 6 | DISCUSSION GUIDE

5. What specific action can you take to support people on your team? How are you going to do that?

MY NEXT STEPS



Andy Stanley

Founder & Pastor, North Point Ministries Host, Your Move with Andy Stanley Best-Selling Author



Communicator, author, and pastor, Andy Stanley founded Atlantabased North Point Ministries (NPM) in 1995. Today, NPM consists of eight churches in the Atlanta area and a network of nearly 130 churches around the globe that collectively serve nearly 185,000 people weekly. As host of *Your Move with Andy Stanley*, which delivers over 10.5 million messages each month through television and podcasts, and author of more than 20 books, including his brand-new book, *Not In It to Win It*, as well as *Irresistible; Better Decisions, Fewer Regrets; The New Rules for Love, Sex & Dating; How to Be Rich; Deep & Wide; Enemies of the Heart; When Work & Family Collide; Visioneering;* and *Next Generation Leader*, he is considered one of the most influential pastors in America.

SESSION OUTLINE

- I. A New Kind of Kingdom and a New Covenant Command
- II. Forgetting the Way and Losing the Battle
- III. Reactions Speak Louder
- IV. Like Jesus
- V. Partisans of a King
- VI. The Conscience of Nations



. SESSION 7 | NOTES

Andy Stanley

Founder & Pastor, North Point Ministries

As your leadership edge is sharpened, we believe the Holy Spirit is connecting with and speaking to your heart. Therefore, these discussion questions are for you to use on your own or with your team. Our hope is that these questions would be discussion starters that would be used for God's purposes in growing you and your team.

1. After listening to this talk, take a few minutes to reflect on what impressions or insights you might have overall.

2. What are the main polarizations and divergences that you have experienced in your surroundings? List them below.

3. How would you describe your reactions to these struggles? Consider your emotions, conversations, actions, and reactions.

4. What are some changes that you could make to your thoughts, reactions or behaviors that would promote unity and a better environment?

5. How can you start to show these changes?

6. What will you do to remember to practice them at the next opportunity?



Judah Smith

Lead Pastor, Churchome Founder, Faithful App New York Times Best-Selling Author



Judah Smith is the Lead Pastor of Churchome, formerly called The City Church. Recognized for its cultural relevance, commitment to biblical integrity, and love for Jesus, Churchome is a thriving community with multiple locations and a global app. Judah is a seventh-generation pastor, known around the world for his fresh, anointed, humorous messages that demystify the Bible and make Christianity real. Leading in many spheres of influence, Judah is also the Chaplain for the Seattle Seahawks, a founder of the new Faithful app, and he recently catalyzed 1DayLA, a multi-church event mobilizing over 25,000 volunteers to serve the greater Los Angeles, California community. Author of the *New York Times* bestselling book *Jesus Is* ____, Judah's most recent book release is *How's Your Soul?: Why Everything that Matters Starts with the Inside You.*

SESSION OUTLINE

- I. How Leaders Walk
- II. Seeking Integration
- III. Owning Your Limp
- IV. Giving Up the Appearance of Control
- V. Lord Over All
- VI. Sneaking to Jesus
- VII. Losing the World, but Gaining Your Soul

. SESSION 7 | NOTES

Judah Smith

Lead Pastor, Churchome

As your leadership edge is sharpened, we believe the Holy Spirit is connecting with and speaking to your heart. Therefore, these discussion questions are for you to use on your own or with your team. Our hope is that these questions would be discussion starters that would be used for God's purposes in growing you and your team.

1. Pain in leadership is often the difference between who we actually are and who we are pretending to be. In what areas of your life might there be a gap between how you live and the perception of how you lead?

2. What "pains" do you feel when you can't show your true self, accept flaws and limitations? What are the consequences for you?



3. Judah encourages to seek integration and to help people around you to do the same. What small actions could you take to move in this direction?

4. What will be your first step?

MY NEXT STEPS

VOICE YOUR VISION

Vision is the reality you want to create through your existence. It benefits people, changes scenarios, improves the world.

1. What is your vision? What do you see in your mind or what dream do you want to realize through your intentional action?

2. Who does your vision serve? What people or cause will be positively impacted by your vision?

3. What do you already have going for you that will help you realize your vision? Think of allies, business structure, finances or just a good idea.

• What are your talents, strengths and abilities?

• Who are Allies (people who will take action with you)?

• Who are the people who believe and encourage you?

• What is the business structure you need?

• What finances will you need to accomplish your vision?

VOICE YOUR VISION

4. What makes you afraid when you think about your Vision?

5. What did you learn in this GLS that helps you face this fear?

6. What will be your first step towards Voicing your Vision?



GROWYOUR ANYTIME LEADERSHIP, ANYWHERE

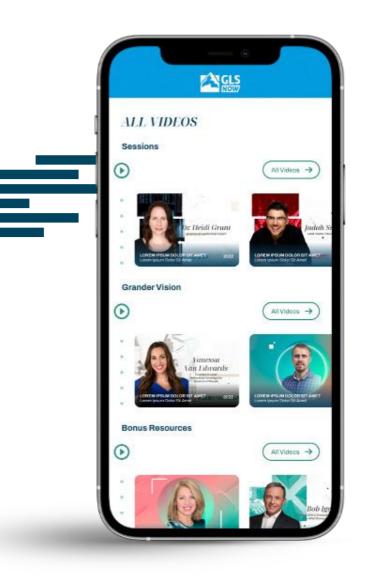


Reflect on leadership insights acquired at the Summit, apply it within your team and move toward action for community transformation.

glsnow.app

GROW YOUR LEADERSHIP

WATCH AND DISCUSS SUMMIT TALKS WITH YOUR TEAM







What's Included

- Full Faculty Talks
- Grander Vision Stories
- Session Outlines
- Discussion Guides
- Illustrative Summaries
- Bonus Videos & Resources
- Personal Notes
- 40+ Languages
- Play Audio Only option
- Download & watch off-line in



Get exclusive access to GLSNow for just [insert local price]!

THE GLOBAL LEADERSHIP SUMMIT INTERNATIONAL REACH

TRANSFORMING PEOPLE, ORGANIZATIONS AND COMMUNITIES AROUND THE WORLD.

The Global Leadership Summit debuted in 1995 as a single event based in Chicagoland known then as the Leadership Summit. As demand for the leadership development opportunities grew, the Summit began to expand as the Global Leadership Summit. It was broadcasted LIVE annually into volunteer host site venues and churches across the U.S. By 2005, The Global Leadership Summit quickly began gaining international recognition. Today it is the longest running, greatest reaching leadership event of its kind.



The 2022/2023 Global Leadership Summit season launches in August and is then translated into 55 languages and taken around the world to 110+ countries throughout Q4 and into Q1 of 2023.





'LEADERSHIP IS INFLUENCE' ~ JOHN MAXWELL

How will you use your influence?



More information:

www.gls.ee

f @glseesti

Øgls_eesti